



## **China Hotel management traineeship**





## Who we are

China Hotel Traineeship (CHT) is a international educational exchange group.

Our aim is to open doors for international talents to became the leaders of tomorrow in the tourism industry.

Since 2004, CHT is offering to young professionals from all over the world to participate in a unique traineeship experience in China. We connect students and young professionals from hospitality schools to hotel partners in China.

We partner with prestigious hotels that is willing to host young professional in a traineeship program.

### Our mission:

To develop young professionals, giving the opportunity to learn different cultures and valuable working experience abroad, to put into practice everything they have learned in theory, helping them to become the leaders of tomorrow.

### What CHT offers to participants:

- Management traineeship opportunities
- Trainee supervision
- Visa Assistance
- Traineeship report
- Study week
- Networking with other participants
- Welcome support
- 24/7 support



## Our program

CHT is helping over a decade young professionals to develop a unique professional experience and culture exchange, helping them to become the leaders of tomorrow in hospitality industry.

We work directly with hotels, and placement fee is free of charge for participants.

In exchange, participants contributes to the hotels with its know-how in hotel management with a differentiated international perspective, exchanging valuable experience with its local staff.

Be part of this amazing experience with us. Welcome to China!



### What host hotels offers to participants:

#### **Compensation**

Pay range 2000 - 2500 RMB\*

#### **Accommodation**

Free\*

#### **Meals**

Free\*

\* Benefits depends on offering of each hotel



## Our program

### **Paid Hotel Traineeship Program in China**

China is in big expansion within tourism and hospitality industry. Every year, hundreds of hotels are built and more career opportunities is created.

**Host hotels:** 4 or 5 stars hotel in different cites.

**Duration:** 6 months, 10 months, 12 months.

**Positions:** FO, F&B, Kitchen

#### **FO Management Trainee:**

- Under the general direction of the Guest Relations Manager, responsible for establishing and maintaining mutual understanding and goodwill between guests and management.
- Promotes the desired work culture of winning ways of host hotels group and the brand.
- Detailed job description would be provided to the selected candidate.

#### **F&B Management Trainee:**

- Supervise the service and delivery of menu items in assigned restaurant ensuring a high level of quality and consistency.
- Adhere to local regulations concerning health, safety, or other compliance requirements, as well as brand standards and local policies and procedures.

#### **Kitchen Trainee:**

- Checks and improves all service standards established by the company.
- Assists in the preparation of several parts of a major meal by mixing and stirring, ladling, adjusting heat, etc.
- Some knowledge of materials, methods and equipment used in preparing food on a large scale, and the use and care of utensils and equipment.



## Participants

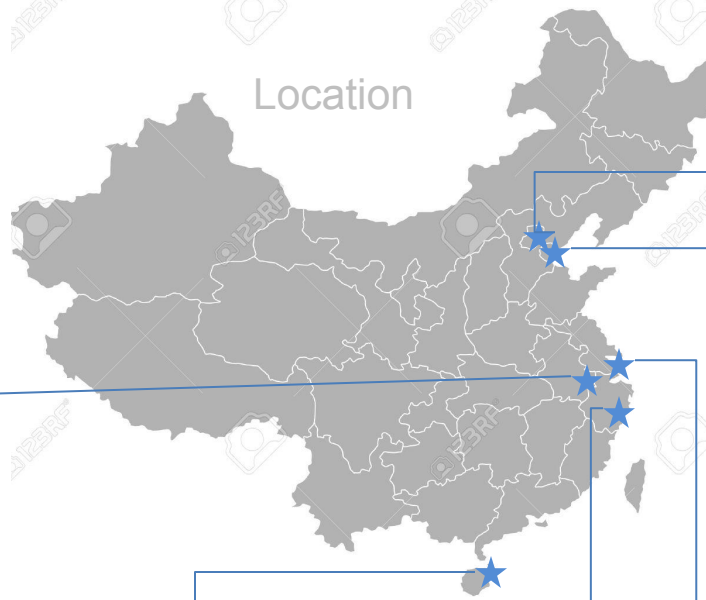
### Requirements:

- Be between the ages of 18 and 35.
- Understand that the purpose of this program is not to serve as a work program but a cultural exchange;
- Be interviewed in-person, over the phone or via web camera by CHT or an approved CHT cooperator.
- Training programs must be related to applicants' occupational fields, which they must be actively pursuing;
- Experience in relevant area will be considered a plus;
- Have verifiable English language skills and possess comprehension of English terminology of their field, other languages will be considered as a plus (Chinese not required);
- At the end of the traineeship, participants must provide a report of the traineeship experience;
- MS Office knowledge;
- Opera, will be considered as a plus

### Skills

- Be enrolled or graduated in tourism management;
  - Strong affinity for and commitment to the hotel industry;
  - Willingness to demonstrate initiative and perform shift duties;
  - Strong market sense and results orientation;
- Excellent communication, interpersonal and analytical skills.

Location



Nanjing/Suzhou



Sanya



Beijing



Tianjin



Shanghai



Hangzhou/Ningbo



## Application process

### **Candidate application.**

Candidates apply thru partner or directly to CHT's website.

### **CV & Cover letter receive from student.**

Candidates apply thru partner or directly to CHT's website.

### **CHT selects the candidates. Skype interview is scheduled**

A CHT recruiter schedules a Skype interview with candidate.

### **Host hotel selects the candidates. Skype interview is scheduled**

A recruiter from the host hotel schedules a Skype interview with candidate.

### **Host hotel provides the trainee offer.**

The candidate is accepted and host hotel provides a trainee offer.

### **Visa & pre arrival arrangements.**

CHT and host hotel provides the required documents and information.



## Why China?



### Extraordinary destinations

With great destinations such as Beijing, Shanghai, Tibet, Xi An, Hong Kong and many others, China is the third most visited country in the world.

From ultra modern to ancient cities, China has a place for all tastes to be explored.



### Extraordinary culture

China has more than five thousand years of history and a fascinating culture.

The country has 55 ethnic groups with 292 living languages with a very rich history, with customs and traditions varying greatly between provinces, cities, and even towns as well. Important components of Chinese culture includes ceramics, architecture, music, literature, martial arts, cuisine, visual arts, and religion.





## Why China ?



### Chinese tourists travelling abroad is booming.

- Growth of 11% year by year
- Already accounts for 9.58 % of international tourists
- # 1 Travel spenders in any nationality



Chinese tourists are the biggest spenders in the world are you ready to receive them in your hotel ?

Be prepared to host them and provide the best services in the way the like.

Having a traineeship in China, working with Chinese staff will give participants a unique experience to learn their culture and habits.

This experience is high valued by hotel industry human resources around the world, opening doors to a bright career in hotel management.

## Host partner hotels



CHT is proud to be partner with the most prestigious hotel brands in the world. All with 4 or 5 stars and located in important cities in China, our partners are renowned to bring excellence in services to its guests.

The hotels offers several management traineeship opportunities in areas such as FO, F&B and Kitchen.

Host hotels has a mission to guide the participants to learn the most, supervise its activities and to make sure they have a great experience.



## CHT SCHOOL PARTNERSHIP

### School partners

For partner schools worldwide, CHT offers an extraordinary opportunity for its students to participate in our traineeship program in China.

We jointly select the best candidates that will be part of our traineeship program.

CHT has the compromise to guarantee the quality of the traineeship experience, working close with the host hotels to have in practice what participants are learning in school. Also to supervise the performance of the participants having at the end a traineeship report.

We provide the best services to young professions to maximize their learning experiences giving the assistance to adapt to a new culture.

We also contribute to connect school partners worldwide to establish cooperation with major universities in China.

#### What CHT offers to Hotel schools:

- Management traineeship opportunities for your students and graduates;
- Connection to our university partners in China;
- Participants supervise and traineeship report.

## School partners



[www.cimo.fi](http://www.cimo.fi)



CIMO is an expert organization in international mobility and co-operation. We provide reliable information on internationalisation as a phenomenon and the many concrete possibilities that it offers. The information we collect and produce serves to enrich public debate regarding internationalisation: we provide new points of view and help to analyse issues and phenomena more deeply.

Co-operation is the cornerstone of our work. We help people and communities connect and achieve their goals together by offering exchange, trainee and scholarship programmes that support international activities in organisations. These include programmes funded by the EU, the Nordic Council of Ministers as well as the Government of Finland.

In the field of education, our programmes support schools' and educational institutions' networking and international projects. We create opportunities for increasing skills and expertise through exchange periods for pupils, students and educational staff.

We also support activities outside the school, where young people's international experience and citizenship skills increase through their own activity in projects they plan and implement themselves, together with young people from other countries.



[www.hoteltraineeship.com](http://www.hoteltraineeship.com)

Address: No.35, Shijia hutong, Dongcheng District, Beijing, China

Phone: +8610 68470054

Email: [partner@hoteltraineeship.com](mailto:partner@hoteltraineeship.com)

